

# MATER CHRISTI CATHOLIC PRIMARY SCHOOL

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## ANNUAL PERFORMANCE INFORMATION 2021



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## SCHOOL INFORMATION

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Mater Christi is a vibrant triple stream primary school catering for approximately 738 students from 3-year-old Kindy to Year Six. Our modern, well-resourced school is found at the end of a cul-de-sac overlooking Yangebup Lake. We offer an excellent education, provided by capable, caring and committed staff, all of whom work together with the strong support of our parents in the best interests of the children in our care. Strong parent-teacher partnerships are valued and we support the important role that parents play in developing their child's potential for learning. Families are welcomed into our school at all times and their contribution to the life of the school is valued highly. We offer a number of specialist programs including Drama, Music, Instrumental Music, Italian, Physical Education, Science, Reading Recovery and Enrichment. A comprehensive Learning Support program is effective across all classes. An active extra-curricular activities program is in place across performing arts, Christian service, music, sustainability and sports.

As an educational community, we nurture in every student a belief in their individual potential and commit ourselves to helping them achieve this while respecting and protecting the rights of each other. Students are at the centre of all our educational endeavours and are encouraged to be open to new learning experiences.

As a faith community, we seek at all times to make Jesus real in the lives of our students, our families and our staff. We do this by modelling gospel values in our daily work. In particular, we strive always to demonstrate deep respect for the people we encounter. We have a close and supportive connection with our Parish and our liturgies are dynamic and sacred opportunities to further strengthen each person's relationship with Christ.

Facilities include playgrounds, oval, courts, a well-resourced library, Learning Hub (technology-rich learning area), a dedicated science room and well-equipped, fully air-conditioned classrooms that are brought to life through the work of the children and by utilising the latest Apple technology to help facilitate effective learning.

Our Parents and Friends Association (P&F) is a dynamic element in our school culture. The focus of the P&F is three-fold – supporting the school in its endeavours by funding resources, building community among its members and empowering parents.

We are very proud of our children and our school community and feel blessed in the strong partnership that exists between school, home and Parish.



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## STAFF

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The following information describes the staffing profile for 2021:

The average staff attendance was 94.96%.

Mater Christi Catholic School experienced 12 staff changes. We have retained 88% of our staff. Staff changes were mostly due to Parental leave and the employment of additional support staff and a school Psychologist.

### **Teacher Standards and Qualifications**

All teachers employed at Mater Christi Catholic Primary School are registered with the Teachers Registration Board of Western Australia and have a current working with children check. Our teaching staff hold the following qualifications:

<b>Qualification</b>	<b>Number of Teachers</b>
Diploma in Teaching	3
Diploma in Teaching (Early Childhood)	1
Bachelor of Education	20
Bachelor of Arts	3
Bachelor of Arts Education	6
Bachelor of Education (Early Childhood)	7
Bachelor of Science	1
Grad Dip/Grad Cert	10
Masters in Education	4
Accreditation to Work in a Catholic School	16
Accreditation to teach Religious Education in Catholic Schools	28
Accreditation to Lead in Catholic Schools	6

### **Workforce Composition**

<b>Positions</b>	<b>Female Non-Indigenous</b>	<b>Female Indigenous</b>	<b>Male Non-Indigenous</b>	<b>Male Indigenous</b>
Leadership team	3			
Teachers	32		2	
Teacher Assistants	17			
Administration Staff	5			
Grounds/Maintenance/Canteen Staff	2		1	
School Psychologist			1	

### **Professional Learning**

The ongoing professional development of each staff member is highly valued. Professional learning can take many forms at Mater Christi, including whole school staff days, subject-specific in-services,

conferences, meetings, and a range of Professional Learning Community (PLC) meetings focused on Literacy and Numeracy.

The school takes responsibility for planning, implementing, evaluating, and recording staff professional development. All teachers have been involved in professional development opportunities related to improving student outcomes during the year. In 2021 our teaching staff were involved in at least four days of formal, whole school Professional Development. Due to COVID-19, much of our resources and time were spent preparing and enacting the online Home eLearning Program for students (HeLP), the School COVID Response Plan, and learning new technology to enable Virtual Assemblies, upskilling staff in the online PM Readers to support reading at home. The staff explored mathematical teaching strategies throughout the year levels and designed the School's Vision for Learning. The Vision for Learning after staff, student and parent consultation will be launched next year.

All staff have undertaken First Aid training, Anaphylaxis training, Asthma Awareness, Diabetes training and Mandatory Reporting in 2021.

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## STUDENT ATTENDANCE

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Mater Christi Catholic Primary School caters for students from 3 year old to Year 6. The average student attendance for students from Kindy to Year Six in 2021 was 92.71%.

Attendance rates by year group are shown in the following table:

Kindy	90.89%
Pre-Primary	91.22%
Year 1	93.55%
Year 2	92.36%
Year 3	94.11%
Year 4	92.41%
Year 5	94.38%
Year 6	92.75%

### **Managing Student Non-Attendance**

If a student is absent, parents/carers are required to phone or email the office by 9am to inform the school of the absence for the day.

If a student is late to school (arriving after 8.45am), the parent/carer must sign their child/ren in through the Office in person and a late ticket is issued to them to pass on to the classroom teacher.

If the student is required to leave early, the parent/carer must sign their child/ren out at the office and a leave early ticket is issued to them to pass on to the classroom teacher.

An SMS is sent the parent/carers mobile phone by 10am for all unexplained absences. If parent/carers do not make contact with the school following the SMS notification, a phone call is made by 11am. Upon the student's return to school, the parents are required to follow up with an email/note containing date and reason for absence.

School attendance records also contain information regarding student absences including reasons for absence and documentation to substantiate reasons for absences. Staff monitor non-attendance

diligently and bring to the attention of the Assistant Principals and Principal any unexplained absences, non-attendance of a serious nature, or reasons for non-attendance that cause concern. The Principal may refer matters of concern to Catholic Education WA and relevant Government Authorities where appropriate.

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## NAPLAN

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The 2021 NAPLAN results are below:

Table 2.

Year 3	Reading	Writing	Spelling	Grammar & Punctuation	Numeracy
Australian Mean	438	425	421	433	403
School Mean	450	405	432	430	445

Table 3.

Year 5	Reading	Writing	Spelling	Grammar & Punctuation	Numeracy
Australian Mean	511	480	504	503	495
School Mean	497	506	514	525	515

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## REPORT ON PROGRESS TOWARDS THE GOALS OF OUR 2021 SCHOOL IMPROVEMENT PLAN

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### **Discipleship**

Mater Christi has a strong faith culture for all community members, students, staff, parents and Parish. At the end of 2021, recognising we had several new staff to the school, all staff participated in our faith, story and witness day. The day was facilitated by Mario Borg from 24/7 Ministry with input from the school's founding staff and priest; the staff explored the gifts and talents we all bring into the school each day and what is the charism in our school 30 years in the making. The staff collectively agreed our charism is Charity, Connection and Community at the end of the day. As we move into 2022, this Charism will be further explored.

Staff and students continued to live out the school's motto 'Charity in our hearts' by enlivening the 2021 mantra of 'Caring for God's' creation through our daily witness to Jesus and his message of love. As a staff, we explored aspects of the encyclical letter 'Laudato si' of the Holy Father Francis on care for our common home. In understanding the call to care for God's creation, the school embarked on improving and increasing its sustainability focus. Trash Free Tuesday was brought in for staff and students to encourage no plastic waste on this day in lunchboxes. For the staff, Tactile Tuesday has been implemented to reduce photocopying. Each Tuesday, teachers plan learning experiences that are hands-on and paper-free. Mater Christi continues to be a recycling hub for its community with batteries, containers for change, soft and hard plastics and coffee pods all recycled. Most food scraps are used to feed the worms and the chickens. Any monies made from the recycling go back into the program to further expand our sustainable practices.

The school and Parish continue to work in partnership to deliver the Sacramental program to our Year 3, 4, and 6 students. Our students have many opportunities to engage with the Parish through

the whole school and class Masses, and in support of the local St Vinnies charter, we gift food donated from our families weekly.

## **Learning**

Learning at Mater Christi Catholic Primary School is student centred and focused on a culture of improvement which is based on research and best practice. The school is strongly committed to building consistent whole-school processes for all students to achieve their potential. This is supported by a cohesive Leadership Team and staff members who willingly and openly engage in discussion around teaching pedagogy and regularly reflect on their practices and data.

Throughout 2021 there was visible evidence that all staff members at the school collaborated to ensure we used a shared approach to our teaching and learning program (Pedagogy and Philosophy) with shared beliefs and understandings. Much of the year focused on how we could continue to teach, meet, and connect safely while dealing with COVID-19 restrictions. Staff upskilled in the use of Teams, Seesaw, OneNote, PM online Readers, and IT to best support students and parents in times of home learning.

- Due to COVID-19, much of our resources and time was spent preparing and enacting the online Home eLearning Program for students (HeLP), the School COVID Response Plan, learning new technology to enable Virtual Assemblies, upskilling staff in the online PM Readers to support reading at home.
- Formulated the commitment statements for Mater Christi's Vision for Learning.
- The staff spent time exploring the pedagogy and implementation of mathematics throughout the year levels during our PLC meetings.
- Mini-lit, Reading Recovery and support programs continued to be successfully implemented across all year levels.
- Teachers broadened their knowledge around CAPS and IEPs
- Year 3 and 5 students, through the support of Best Performance (Ed Companion) participated in reviewing the 2021 NAPLAN results, providing good data to continue tracking how our students are developing in their learning and the achievements gained.
- Teachers were involved in a CEWA Professional Learning workshop with a focus on staff Wellbeing.
- All staff were involved in a 'Faith, Witness and Story' workshop surrounding the history and Charism of Mater Christi CPS.

## **Engagement**

Mater Christi Catholic Primary School has a vibrant, engaging and inclusive community. The strong sense of community has created a feeling of safety and connection. Parents are actively involved in the school through the P&F, School Advisory Council, and other school activities which directly impact positively on the staff and student learning and well-being.

- All families were given an opportunity to engage in an e-safety workshop. This enabled parents to also hear and see what their children in Years 3-6 would be learning about and how they can have open conversations with their children at home around Digital Wellness and Cybersafety.
- The community also came together to support those in need by donating cans of soup during the Winter Appeal. The school motto continues to be alive and active in our community.
- Sustainability has continued to grow in prominence with the introduction of various recycling programs within the school. We have bins for soft plastics, coffee pods, plastic bottle tops (Greenbatch) and one for textas, windups and pens.
- Learning Journey occurred in Term 3 during the evening which allowed parents to celebrate their child's successes and achievements. All work was beautifully showcased within the child's classroom and highly visible for parents' perusal.

### **Accountability**

Mater Christi Catholic Primary School reflects astute management practices of all resources (both human and physical).

- A new Finance Manager was appointed.
- Newly appointed staff were led through the MCCPS Induction and Code of Conduct process.
- A COVID School Response Plan was developed and shared with the staff in the likelihood of a situation arising.
- Cyber safety and acceptable use of the internet – all students from Years 4-6 using Office 365 ensured and demonstrated safety protocols were used safely including passwords.
- Stage 15 project (demolition of the Year 3/4 block, and the building of 6 new classrooms, support rooms, toilets, Maintenance shed and multipurpose area) commenced in May and is due to be completed in June 2022.
- Stage 16 CDP – New Kindy and Pre Primary buildings, was approved.

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## **STUDENT, PARENT AND STAFF SATISFACTION**

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The Parents, students and staff are given every opportunity to be involved in the life of Mater Christi Primary School, which they do with enthusiasm. Parent volunteers, students and staff are involved in many ways within our school. All positions on our School Advisory Council and P&F are filled.

### **Student Feedback**

Overall, students' value and strongly comment on the sense of community, that Mater Christi has a friendly environment with many extra opportunities provided by dedicated and caring staff. They feel safe and able to make friends.

### **Parent Feedback**

Mater Christi is the school of choice in our area and our parents, together with the wider community our best advertisers. During enrolment interviews nearly all parents comment that they have chosen Mater Christi for their child and family due to our positive reputation in the community, the well-rounded curriculum with academic, sporting and performing arts opportunities. The school seeks the 'parent voice' in relation to school initiatives e.g., consultation on the nature playground, use of the council-owned oval, involvement in the development of the Strategic Plan, Capital Development Plan (CDP), and uniform changes.

### **Staff Feedback**

The staff strongly value the nurturing and supportive environment, sense of community, support, collaboration with peers and overall satisfaction in how everyone works together as a team and for the good of the children in our care. There is a very strong team spirit of generosity, buy in, living out our school motto "Charity in our hearts!".

With a focus on building staff capacity, the skill set of staff is recognised and opportunities are provided for staff to share their knowledge and expertise.

Parent volunteers, students and staff are actively involved in many of the following:

- Canteen

- Concerts
- Reading rosters
- Mathematics rosters
- Masses and Liturgies
- Mother's Day Mass and stall
- Father's Day Mass and breakfast
- Assemblies
- School Advisory Council meetings
- P&F meetings
- P&F Roles – Class Parent Reps
- Sacramental meetings
- P&F Guest speaker nights
- Sport Days – Carnivals - Swimming, Athletics, Cross Country
- Interschool Sports competition and training programme
- Classroom Parent Help rosters
- Australia's Biggest Morning Tea
- CBA School Banking

### **Value Added**

(Value added refers to anything that adds value to the education of the children that is outside the normal teaching and learning programmes.)

The following programs and events occur at Mater Christi Primary School to ensure our children are given the best possible Catholic Education that can be provided. Through these programs and events, we also endeavour to create a real sense of belonging, nurturing and success within our community. We use our excellent facilities and programs and our most dedicated and experienced staff to assist us in this endeavour:

- Strategic Plan 2019 - 2021
- Our involvement in Parish-based sacramental programmes for Reconciliation, Eucharist and Confirmation
- School and Class Masses
- Digital Technologies K-6
- Enrichment program
- Mary of the Cross Feast Day
- Specialist Science, Drama, Music, Italian & PE
- Sport – Cross country, Athletics, Swimming, Interschool Carnivals
- P&F Social Nights e.g., Family Sundowner, Afternoon on the Green, Good Cup Cafe, Graduation and End of Year Concert
- Edudance
- After School Dance
- Performing Arts
- Harmony Day
- NAIDOC week
- After School Sports
- Year Six Camp
- Excursions/Incursions Program
- Classroom Parent Helper Rosters
- Assemblies
- Athletics

- Reading Eggs
- MiniLit
- Reading intervention
- Reading Recovery Program
- Social Justice Programs – Life Link, Caritas, St Vincent de Paul
- Catholic Family Life (Yrs 5 & 6)
- Keeping Safe Program
- Wellness Week
- Weekly Priest Classroom visits
- Instrumental Music Program
- School choirs
- School Rock Band
- Collaborative Support
- Upper Primary Support
- Student Leadership Program – School Representative Councillors (SRC), Head Altar Servers, Arts, Science and Sport Captains
- School Councillor
- Psychologist
- Speech Therapy, Occupational Therapy
- Kindy Orientation Morning
- Transition Morning K – Yr 5
- Yr 6 Debate
- Before and After School Vacation Care

Our dedicated School Board and Parents and Friends Association both work in support of the school to ensure that as far as is possible, our children have every resource that is needed.

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## SCHOOL IMPROVEMENT PLAN

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Mater Christi Catholic Primary, School Improvement Plan can be view on our school website. The progress we have made on the School Improvement Plan can be viewed in the page above titled 'Report on the progress towards the goals in our 2021 Improvement Plan'.

### **School Income**

Please visit the MySchool website link below for more information.

<http://www.myschool.edu.au/>

### **Post-School destinations**

Our students generally attend the following high schools after completing Year Six: Emmanuel Catholic College, Success (our main feeder school); Corpus Christi, Bateman; Seton Catholic College, Samson; Iona College, Mosman Park; CBC Fremantle and Trinity College, Perth.